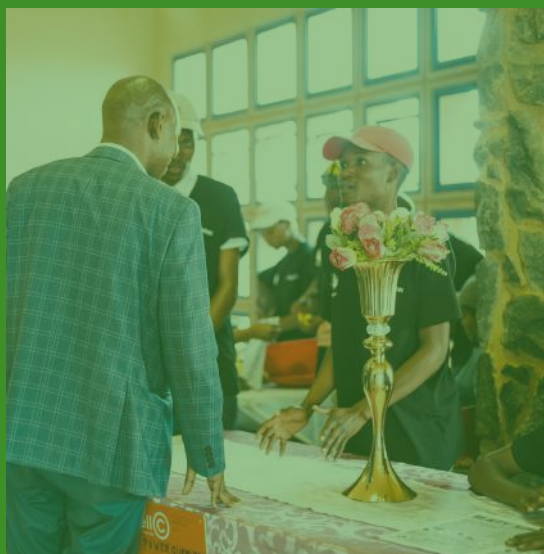


IGNITE VENTURES

BUSINESS GENERATOR



in partnership with

esquared
.org.za





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About enke: Ignite Ventures Business Generator



Welcome to the enke: Ignite Ventures Business Generator, a transformative initiative designed to cultivate young entrepreneurs and their fledgling business ideas.

This immersive program is dedicated to nurturing aspiring business owners aged 18 to 35 from the enke: Alumni Network, helping them develop their ventures into Livelihood Sustaining Small Businesses. Through a comprehensive suite of resources including bootcamps, training workshops, mentorship, and networking opportunities, this program empowers enke alumni to transform their entrepreneurial visions into thriving enterprises.

Amidst the challenges of limited traditional employment opportunities, enke: Ignite Ventures is a crucial platform for young innovators to harness their skills in creativity, problem-solving, and communication, driving meaningful impact in their lives and communities.

Supporting enke Alumni to build livelihood sustaining small businesses (LSSBs).

in partnership with



Why the Alumni Business Generator?

Starting a business is fraught with challenges, especially for young entrepreneurs in township areas who face a unique set of barriers. These include:

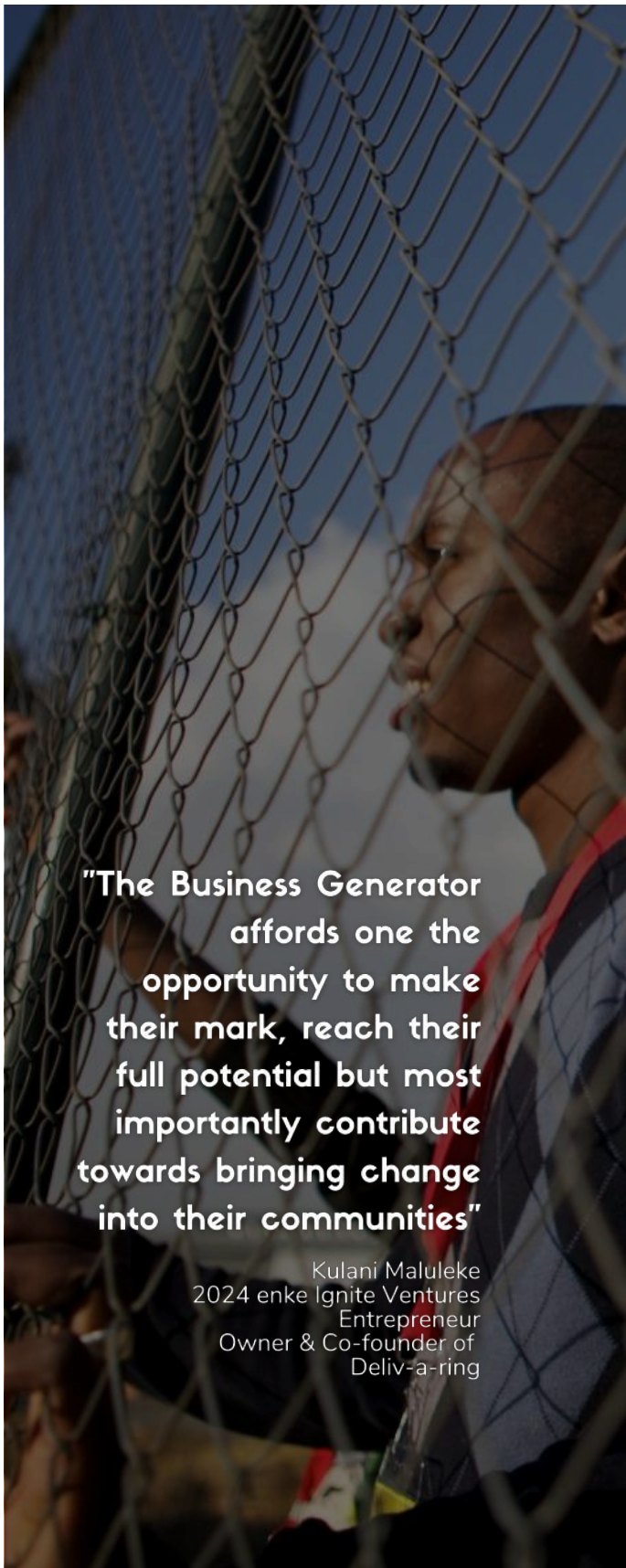
- **Resource Accessibility:** Lack of essential services like reliable electricity and internet connectivity.
- **Regulatory Hurdles:** Complex bureaucracies that daunt those unfamiliar with the nuances of business regulations.
- **Cultural and Social Barriers:** Prevailing norms and biases that hinder particularly women and marginalized groups.
- **Financial Constraints:** Limited access to traditional financing and a low awareness of alternative sources.
- **Mentorship and Networking:** Scarce business networks and mentors for essential guidance.
- **Market Access and Visibility:** Geographical isolation that limits exposure to larger markets.

While there are several initiatives aimed at supporting young entrepreneurs and township communities, the scope of these challenges is vast and ongoing support is crucial.

Our Solution: A Curated Program for Pre-Seed Entrepreneurs

enke has developed a specialized program tailored to assist pre-seed entrepreneurs in overcoming significant barriers to establish Livelihood Sustaining Small Businesses (LSSBs). This initiative not only provides startups with the necessary tools and resources but also connects them to vital networks and funding opportunities, facilitating their long-term growth and success.

A key differentiator of our program is enke's 15-year track record of success and our extensive Alumni Network. This network comprises individuals who have honed crucial entrepreneurial skills and mindsets through previous enke programs, enhancing the support structure for new entrepreneurs. The enke: Ignite Ventures Business Generator therefore offers a compelling opportunity for investors to contribute to a transformative cause that promises not only returns but also a significant social impact.

A photograph of a young man with short dark hair, wearing a red and blue patterned shirt, looking through a chain-link fence. The fence is in the foreground, and the man is slightly out of focus behind it. The background is a clear blue sky.

**"The Business Generator
affords one the
opportunity to make
their mark, reach their
full potential but most
importantly contribute
towards bringing change
into their communities"**

Kulani Maluleke
2024 enke Ignite Ventures
Entrepreneur
Owner & Co-founder of
Deliv-a-ring

How the Program Works

The enke Alumni Business Generator Program offers a structured 12-month pathway for enke alumni to launch and scale their business ideas or existing business. Tailored to empower youth with the skills, resources, and networks needed for success, this program combines hands-on training with financial support and expert mentorship.

Entrepreneur Accelerator Bootcamp

A five-day accelerated workshop is run by SocioNext, focusing on social innovation, entrepreneurship skills, and rapid prototyping using Design Thinking and Lean Start-up methodologies. The SocioNext approach is accredited by Rhodes Business School.



Business Building Phase

Participants will receive mentorship from a Venture Builder, attend fortnightly half-day entrepreneurial training sessions, and refine their business model and value proposition. They will benefit from up to R4,500 monthly stipend for six months to cover living expenses, allowing them to focus fully on their business.

Business Launch Phase

Participants will engage in monthly Business Operations Training workshops while launching their businesses. They will work with a Value Creation Manager (VCM) for guidance, connections, and support. Additionally, they will receive up to R35,000 in start-up capital for market-testing and launching.

Peer Connect & Networking

We will hold Quarterly Peer Connect Sessions to build social capital through the enke ecosystem. These sessions will engage external stakeholders, enabling participants to network with successful entrepreneurs, explore new markets, and pitch for funding opportunities.

Participant Selection

The program selects enke Alumni aged 18 to 35 who have completed any enke programs and are ready to commit to a year-long incubator program. Selection is based on the viability and potential impact of businesses and/or business ideas intended for implementation in Gauteng, where applicants must also reside. In its pilot year of 2024, the Ignite Ventures Business Generator received nearly 100 applications.

2024 enke: Ignite Ventures Entrepreneurs

The 17 enke Alumni entrepreneurs selected for the Business Building Phase, profiled in this section, embody the spirit of innovation, resilience, and community impact that enke: Ignite Ventures Business Generator aims to foster. Each profile highlights a unique journey of growth, challenge, and success, showcasing the remarkable potential of enke alumni to drive meaningful change in their lives, industries and communities.

These entrepreneurs are not just building businesses; they are creating legacies that inspire future generations. We celebrate their achievements and look forward to their continued success as they contribute to a brighter, more inclusive economic future for South Africa.

3-Year Impact Goals:

- Annual cohort of 15-20 enke Alumni selected each year from 2024-26.
- By 2026, 45 business ideas launched, each receiving start-up capital and business mentorship.
- 35 of these businesses will be livelihood sustaining businesses that thrive beyond three years.



Tsakane Baloyi, a 26-year-old entrepreneur from Soshanguve, Pretoria, is the founder of Chivite Panel Beat and Respray. Passionate about cars and independence, Tsakane is dedicated to transforming the automotive industry by empowering women. Her business focuses not only on delivering top-notch panel beating and spray painting services but also on mentoring young women in her community, transferring skills to inspire and equip them to thrive in this male-dominated field.

Tsakane's ambition is to expand her business into 9 branches nationwide, demonstrating that women can excel in the automotive sector and contribute to alleviating poverty in South Africa.

**TSAKANE
BALOYI**

2022 Youth 4 Service Prograam

Business

**Chivite Panel
Beat & Respray**

Sector

**Automotive
Industry**



LUZELL ERENS

2018 Catalyst Program

Luzell Erens from Toekomsrus, Randfontein, is the visionary founder of GlamHer Beauty Room where she creates a unique haven for empowerment in the beauty industry. Her dream is to provide an inclusive space where both women and men can access a full range of beauty services—hair, nails, and makeup—all under one roof.

At GlamHer Beauty Room, comprehensive beauty treatments go hand-in-hand with meaningful conversations that foster personal growth and entrepreneurship, making it a beacon for those seeking to transform beauty standards and enhance community engagement.

Business

**GlamHer
Beauty Room**

Sector

Hair & Beauty



KGOMOTSO HLATSHWAYO

2020 Catalyst Program

Kgomotso Hlatshwayo, 29, is the creative force behind Latso's Floral Boutique in the vibrant community of Kagiso, west of Johannesburg. Her entrepreneurial journey, catalyzed by her participation in the 2020 Catalyst Program of the enke Program, led her to embrace the challenge of independence through business ownership. Kgomotso combines her love for creativity and floral artistry to deliver beautiful, thoughtfully crafted floral arrangements.

Through her business, she aims to contribute to the local economy, create jobs, and provide exceptional service, aspiring to build a sustainable and profitable venture that positively impacts her community.

Business

**Latso's Floral
Boutique**

Sector

Retail



CHRISTOPHER HOJEM

2009 Trailblazer Program
2014 Ignition Program

Christopher Hojem, 31, is a passionate advocate for youth empowerment through debating. After immersing himself in debating during his law and international relations studies, he became a prominent speech and debate coach. Christopher has led Team South Africa to the World Championships and nurtured numerous top-ranking debaters.

Currently serving as the Deputy Chief Adjudicator for the 2024 World Championships, he aims to enhance Atheneum as a hub for debating and soft skills development. His vision is to empower students to excel and drive positive change, believing that mastering soft skills is essential for addressing national challenges.

Business

Atheneum

Sector

Education



BONISIWE KHUMALO

2014 Trailblazer Program

Bonisiwe Khumalo, 27 years old, is the founder of Buhlebelanga Energy Solutions, a pioneering renewable energy company based in Soweto. Motivated by the energy challenges facing her country, Bonisiwe is dedicated to building sustainable and resilient communities through innovative clean energy solutions. Her business focuses on transitioning communities to solar energy by offering affordable and efficient solar products.

Bonisiwe's vision extends to creating a clean energy hub that not only helps students study during power outages but also serves as a co-working space for professionals, driving forward a sustainable future for South Africa.

Business

**Buhlebelanga
Energy Solutions**

Sector

**Renewable
Energy**



VICTORIA LEGWALE

2016 Catalyst Program
2018 Ignition Program
2019 Business on a Bicycle Generator

Victoria Legwale, a 28-year-old entrepreneur from Toekomsrus, now residing in Mohlakeng, is the passionate founder of Dandelion Change Makers, a business dedicated to early childhood development. Inspired by the educational gaps she observed in literacy and comprehension among children, Victoria started her venture with the dual aim of teaching and creating a nurturing environment where children can explore their potential while having fun.

As a kind, loving, and resilient individual, she is committed to empowering others and aims to be a beacon of hope, demonstrating that one's origins do not define their future. Victoria aspires to impact lives positively and inspire others to pursue their dreams relentlessly.

Business

**Dandelion
Change
Makers**

Sector

**Early
Childhood
Development**



KGAUGELO MABUSELA

2021 Catalyst Program
2022 Youth 4 Service Program

Kgaugelo Mabusela, at 21, is the enterprising founder of Kay Kay Cleaning Hub, a company in the burgeoning cleaning industry. Born and raised in Tembisa, Kgaugelo's entrepreneurial journey was sparked by her experience in the enke: Catalyst Program, which led to a pivotal learnership at Afrika Tikkun Services. There, she gained valuable business insights while working as a tender and real-estate administrator, which led her to launch her own business.

Committed to social impact, Kgaugelo aims to employ and upskill community members, especially those economically disadvantaged, providing them not just jobs but a hopeful future. Her vision extends to expanding her business nationwide and inspiring young South Africans through her success in business and her pursuit of further education.

Business

**Kay Kay
Cleaning Hub**

Sector

**Cleaning
Services**



KULANI MALULEKE

2017 Catalyst Program
2019 Business on a Bicycle Generator

Kulani Maluleke, a 26-year-old entrepreneur from Kagiso, is the co-founder of Deliv-a-ring, a service aimed at revolutionizing the township experience by offering convenient delivery services. After an initial setback due to COVID-19, Kulani seized the opportunity provided by new regulations to kickstart his business. Deliv-a-ring not only facilitates access to local eateries but also enhances the quality of service within township businesses.

A multi-award winner, including the 2022 South African Heroes Awards and the 2023 E-Squared 'Pitch Not So Perfect' at the 2023 Social Enterprise Collaboration Event. Kulani is a Business Management student at IIE Rosebank College. His ambition is to become a prominent business figure, operating across South African townships and owning multiple ventures.

Business

Deliv-a-ring

Sector

**Service
Industry**



SLINDOKUHLE MAMBA

2018 Catalyst Program

Slindokuhle Mamba, a 27-year-old from Kagiso in the West Rand, is the enterprising founder of Resurgence Properties, a company that breathes new life into neglected spaces through property flipping. Inspired by the American TV show "Flip or Flop," Slindokuhle was motivated to emulate the transformative success of property flipping in South Africa. His company not only revitalizes buildings but also stimulates the local economy by increasing property values, enhancing neighborhood aesthetics, and creating jobs.

With aspirations of becoming an influential industrialist, Slindokuhle is dedicated to making substantial contributions to the development of sectors like property, agriculture, mining, and logistics across South Africa and beyond.

Business

**Resurgence
Properties**

Sector

**Property &
Construction**



Sello Mmane, a 35-year-old pastor and youth worker from Randfontein, leads Renew Grow Recycling, a pioneering agro-processing and recycling business. Passionate about community development and social justice, Sello envisions a world where equality prevails. Observing the impact of inconsistent weather on agriculture, he innovated a sustainable solution by recycling plastic waste into durable poles for net houses and greenhouses, promoting food security and resilience against climate change.

Sello aims to expand these initiatives to public schools and early childhood development in disadvantaged areas, using recycled materials to foster community growth and education.

SELLO MMANE

2019-2021 Catalyst Program Facilitator

Business

**Renew Grow
Recycling**

Sector

**Climate Action
& Recycling**



Kholofelo Mohale, a 25-year-old actuarial analyst from Alexandra township, is the creative force behind Luminous Revelations, a business born from her lifelong passion for art and making meaningful gifts. Inspired by the joy her handmade greeting cards brought to her mother and others from a young age, Kholofelo combined her entrepreneurial spirit with her artistic talent to create a venture that brightens living spaces and spreads happiness.

Through Luminous Revelations, she aims to foster an appreciation for art in her community, create job opportunities, and inspire spaces of happiness and confidence. Kholofelo is dedicated to personal growth and community service, aspiring to use her talents and business to impact society positively.

KHOLOFELO MOHALE

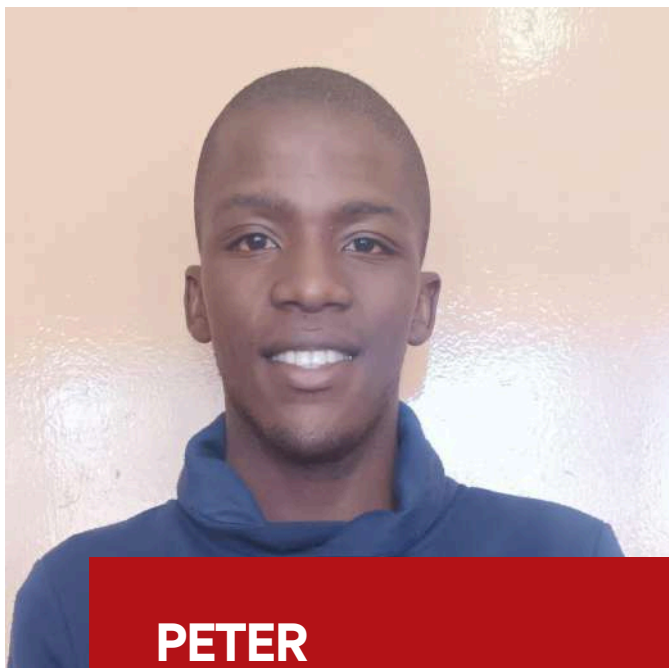
2014 Trailblazer Program

Business

**Luminous
Revelations**

Sector

Arts & Culture



**PETER
MTHOMBENI**

2022 Youth 4 Service Program

Peter Mthombeni, a 26-year-old entrepreneur, is the visionary behind Zindaba Tech Services, a company dedicated to enhancing cybersecurity. With a deep passion for technology and a commitment to protecting individuals and businesses from cyber threats, Peter's firm provides vital solutions to prevent data breaches and cybercrimes.

As the driving force of Zindaba Tech Services, Peter aspires to expand his business to operate independently within three years, allowing him freedom and the ability to witness its growth from afar. His ultimate goal is not just business success but to achieve personal happiness and see his company reach new heights.

Business

**Zindaba Tech
Services**

Sector

**Technology
Services**



**KHANYA
MVANE**

2021 Catalyst Program

Khanya Mvane is a visionary entrepreneur and the founder of Ofmvane Barbershop in the thriving Hair & Beauty industry. At 26, Khanya has transformed a simple barbershop into a beacon of personal development and community empowerment. Inspired by his experiences in the 2021 Catalyst Program of the enke Program, he recognized the unique role barbers play in people's lives, not just styling hair but also fostering conversations about personal goals and challenges.

Ofmvane Barbershop goes beyond grooming; it's a place where clients find inspiration and support, encouraging them to pursue their dreams while contributing positively to their community. Khanya's ambition doesn't stop here; he aims to expand his business into a franchise that continues to uplift and motivate.

Business

**Ofmvane
Barbershop**

Sector

**Hair & Beauty
Industry**



Mpho Podile, a 27-year-old entrepreneur from Soweto, is the visionary founder of Bakwena Innovation Den, a burgeoning enterprise in the tech industry. Inspired by her participation in the 2013 enke Trailblazer Program, Mpho transformed her passion for technology and innovation into a reality.

Raised by resourceful parents in humble conditions, she pursued a dream beyond the conventional 9 to 5, aiming to create a sustainable business that not only fosters growth for its employees but also inspires young black females and the broader community.

Mpho's ultimate goal is to make Bakwena Innovation Den a multi-award-winning company that changes lives and nurtures dreams.

MPHO PODILE

2013 Trailblazer Program

Business

**Bakwena
Innovation Den**

Sector

**Technology
Services**



Kamogelo Rasego, a 25-year-old from Kagiso, is the passionate founder of Heavenly Sweets, a bakery that turns everyday culinary passions into edible art. Inspired by the show "Cake Boss," Kamogelo decided to transform her kitchen experiments and love for baking into a career.

Through Heavenly Sweets, she aims to bring joy and fulfillment to her community by creating custom cakes that celebrate personal milestones while providing employment and skill development opportunities.

Kamogelo aspires to expand her bakery into a restaurant and empower young women, with dreams of gaining recognition beyond South Africa.

KAMOGELO RASEGO

2020 Catalyst Program

Business

**Heavenly
Sweets**

Sector

Bakery



SEIPATI TSUBELLA

2019 Catalyst Program
2022 Youth 4 Service Program

Seipati Tsubella, a 25-year-old entrepreneur from Kagiso, West of Johannesburg, is the founder of Bornbeate in the beauty industry. Discovering her passion for makeup during her matric year, Seipati was inspired by the global scale of the beauty industry and started her business in 2020. Despite financial challenges that prevented her from full-time studies post-matric, she is currently balancing her entrepreneurship with academic pursuits at UNISA.

Seipati dreams of becoming an aesthetician and aims to create employment opportunities in her hometown. Her vision extends to empowering her community, aspiring to see Bornbeate's products on the shelves of major retailers and establishing her own practice.

Business

Bornbeate

Sector

**Beauty
Industry**



NOSIPHO ZIKALALA

2018 Trailblazer Program

Nosipho Zikalala, a determined 21-year-old entrepreneur from Tshwane, is the founder of Crowned Glory Hair Studio, specializing in high-quality hair extensions and weaves. Her passion for beauty and hairstyling, combined with her personal experiences and the trends set by social media influencers, inspired her to start a business that addresses both aesthetic desires and practical hair care solutions.

Nosipho's venture goes beyond just selling products; she aims to foster a community where empowerment and support are woven into every interaction. With aspirations of owning multiple businesses, Nosipho is committed to creating job opportunities and making a significant social impact in her community.

Business

**Crowned Glory
Hair Studio**

Sector

Hair & Beauty

Investing in Young Entrepreneurs

Partnership with E-Squared

We are proud to have partnered with E-Squared investments to bring the enke: Ignite Ventures Business Generator to life. This work builds on an earlier investment from E-Squared (2018-2021), through which we developed and expanded the enke: Catalyst Program reaching 460 youth NEETs. From this experience, we identified the need for a specialised follow-on program for our Alumni entrepreneurs.

E-Squared is a South African Impact Investor that provides funding and end-to-end business support to high-growth businesses, early-stage founders and social enterprises that are focused on creating entrepreneurial and income earning opportunities for youth in South Africa.



Invest in the enke: Ignite Ventures Business Generator

We invite impact investors and other social investment organizations to co-finance our Alumni Business Generator, a key program designed to nurture resilient youth-led businesses. These enterprises are poised to transform local economies and tackle unemployment. This co-financing opportunity not only addresses a significant social issue but also offers you the chance to participate in a project with both social impact and economic returns.

Current Funding Status: E-Squared Investments has already contributed R6,540,000, covering 70% of the project's budget for 2024-2026, which totals R9,882,000.

Investment Opportunities: We are seeking investments ranging from R50,000 to R2 million. We offer flexible options, including annual or multi-year commitments, to accommodate different investor capacities and preferences. Additionally, we can co-create to build implementation aligned to a specific industry or sector.

Strategic Investment Benefits:

- **Social Impact:** Contribute to a program with a proven framework for developing entrepreneurial skills among youth in underrepresented communities.
- **Economic Empowerment:** Support the creation and growth of small businesses, fostering economic development and innovation.
- **Visibility and Partnership:** Align your brand with a high-impact initiative and gain visibility through program promotions and reports.
- **Long-term Outcomes:** Participate in a sustainable project with long-term impact potential, offering measurable outcomes in enterprise success and job creation.

About enke: Make Your Mark

enke: Make Your Mark (enke) is a leadership development organisation that generates and incubates youth-led social impact. **enke** means “ink” in SeTswana and “take it” in SeSotho. That’s what we’re about – empowering youth to be authors of their futures by taking opportunities to change their lives and communities (making their mark).

Our vision is a world that is an enabling environment for young people to recognise their own value, thrive and mobilise for meaningful change. We achieve this vision through leadership and entrepreneurial skills development programs that provide young people (15-35 years old) with theoretical and practical skills to be actively engaged citizens that thrive socio-economically.

enke was started with the motivation of building a society that is more socially and economically inclusive. Since 2009, we have trained over 12,700 youth whose social impact and enterprise projects have benefitted over 142,000 people in communities across South Africa. **Our work contributes to achieving the Sustainable Development Goals (SDGs):**



Our Strategy

We aim to enable hundreds of thousands of youth through our programs and services. Our strategic thrust is to lead and facilitate scalable and measurable solutions that are transformative in unleashing the inherent assets of youth to achieve positive socioeconomic change. We do this by:

- Providing contextually relevant and innovative programs that leverage the inherent assets of youth to effectively define and achieve their goals and positive life outcomes and livelihoods.
- Celebrating and supporting youth to lead change in their own lives, those of others and those in their communities by showcasing youth-led change and building supportive networks for the youth.
- Ensuring financial and operational stability to innovate and create sustainable long-term impact.
- Contribute to achieving national and global development goals through an ecosystem approach.
- Actively partnering and collaborating with organisations, institutions and companies to achieve mutual positive impact on youth outcomes.

Our Why

We believe young people are Africa's greatest resource. African youth are proven problem-solvers and leaders of change and innovation. But, too many young people don't live in environments and lack the platforms, resources and support they need to realise their full potential and value adding global citizens.

We exist to reverse negative trends that affect youth. We believe in building the inherent assets of young people, developing entrepreneurial mindsets and non-cognitive skills, that create agents of social responsibility, innovation and entrepreneurship.

Our Mission - Connect. Equip. Inspire.



CONNECT

Connect across diversity, creating valuable networks, social capital and building social cohesion.



EQUIP

Equip with an entrepreneurial mindset and power skills (social-emotional competencies); real-world skills that increase employability and help unlock opportunities for their success in life.



INSPIRE

Inspire a bias towards action, to achieve personal, professional, national and global development aspirations.

The enke Approach

We work for all young people to realise their value, thrive and mobilise for meaningful change. One of the greatest barriers to the ability of the young people to achieve this are the issues of high rates of youth unemployment and youth who are not in education, employment or training (NEET).

We tackle this endemic issue in a three-pronged approach:

- **PROACTIVE**/Preventative: working with youth in education to prevent them from becoming NEET (Trailblazer+)
- **RESPONSIVE**/Remedial: provides opportunities for youth NEETS to identify & achieve pathways into education, employment or enterprise. We build their employability skills and support access to employment opportunities. (Catalyst and Youth 4 Service Programs)
- **CAPACITY BUILDING**: through our bespoke service and specialised partner projects, we provided services according to partner organisations to meet their objectives (Community Partnership Initiative, Special Projects & MYM Training & Development).

This approach guides our program design, which is further informed by research and our own contextual experience of how to best activate and support youth to thrive. We have identified the following as critical to the success of youth in our programs and beyond:

- Experiential and project-based learning (i.e. 'Learning by doing')
- Non-cognitive skills (Power Skills)
- Mentoring and supportive networks
- Peer-to-peer learning and community
- Asset-based approach

Our impact measurement and management is informed by a comprehensive Theory of Change. We regularly review our programs to ensure their design and curricula are contextually relevant, effective and achieve our impact objectives and positive youth outcomes.

Our Funding

enke is a non-profit and public benefit organisation. Our work is possible through financial partnerships from corporate social investment, foundations, community trusts, international aid and impact investors. We believe in creating shared value and building strategic partnerships to achieve mutual goals with all our partners.

Funding partners have included Sibona Ilanga Trust, Ponahalo De Beers Trust, Ford Foundation, EuropeAid, Embassy of Finland, Investec and others.

Our Programs



Trailblazer+ for High School Youth

The enke: Trailblazer Plus Program (Trailblazer+) is a 9-month leadership and social action program for Grade 8 to 11 learners that empowers elected learner leaders (RCLs / Prefects) and other aspiring high school leaders to build power skills while leading school and community projects that tackle issues in their schools and communities.



Catalyst for Post-School, Unemployed Youth

The enke: Catalyst Program is a 6-month immersive and experiential program for young people (18-35 years old) who are not in employment, education or training (NEETs). Through Catalyst, youth are equipped with minds, skills, information and resources to become economically active.



Community Partnership Initiative (CPI)

The enke: CPI is designed to share knowledge, skills, information and resources to augment the youth work of community-based organisations and individuals.



Alumni Network

The enke: Alumni Network is a space where our alumni can connect and continue building their social capital, as well as access opportunities and information that enke generates from our partners and networks. Through the Alumni Network we are able to connect and track the long-term impact of our programs. The Ignite Ventures Business Generator is an Alumni Network initiative.

OUR IMPACT

12,700+	Youth reached by enke Youth Development Programs & Services since 2009
54%	Average percentage of Catalysts (post-school youth) that place themselves in opportunity during and post-program.
90%	Youth participants report positive shifts in entrepreneurial mindset & power skills
1,500+	Social Impact & Enterprise projects implemented (50% in the last 2 years)
142,000+	Secondary beneficiaries - people in communities benefiting from Trailblazer Community Action Projects





For all young people to realise their value, **thrive** and **mobilise** for **meaningful change**

Young people are Africa's greatest resource; and enke exists to reverse negative trends that affect youth.

We believe in building the inherent assets of young people, developing entrepreneurial mindsets and power (non-cognitive) skills, that create agents of social responsibility, innovation and entrepreneurship.

www.enke.org.za



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